



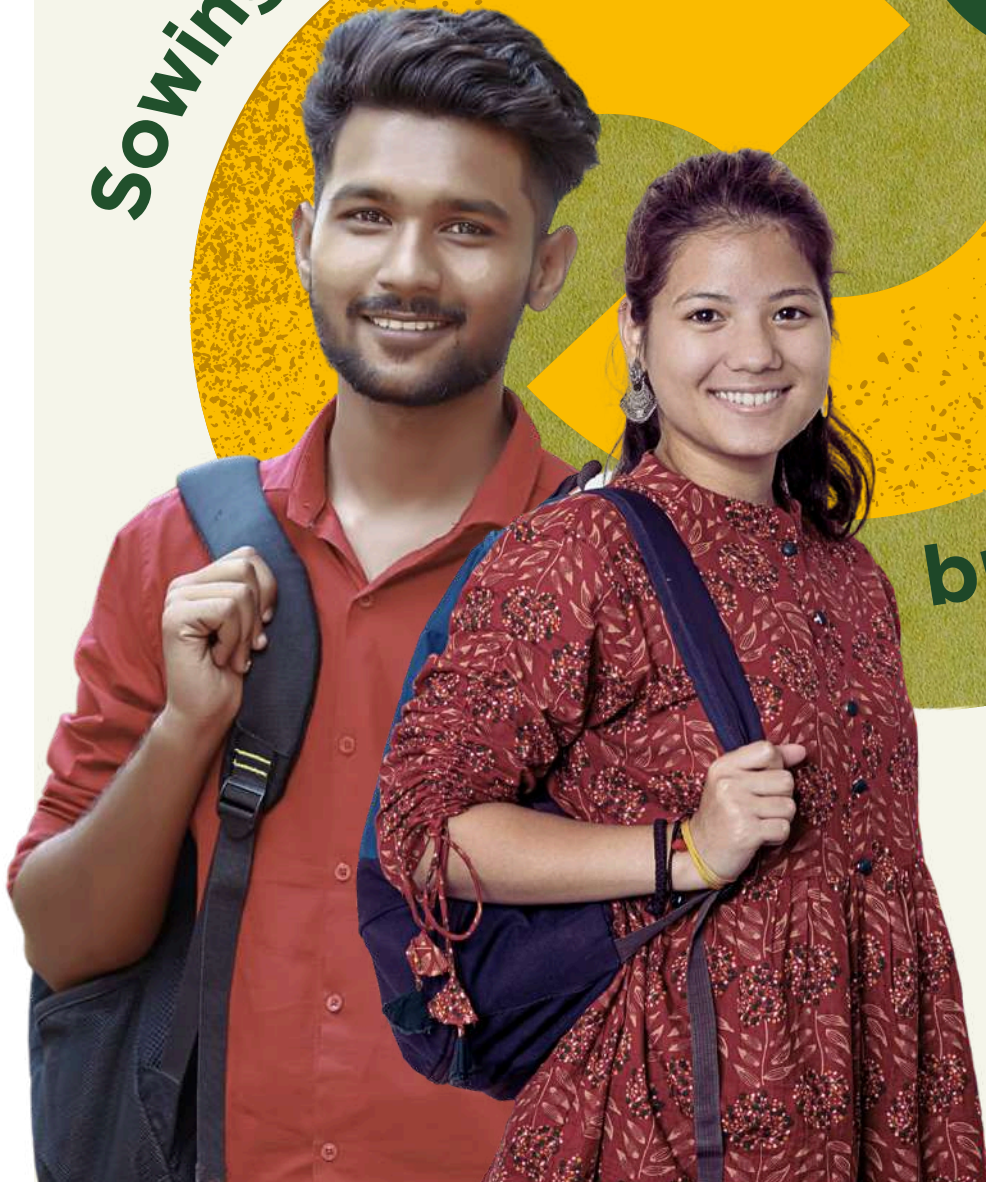
Navya Disha

ANNUAL REPORT 2024-25



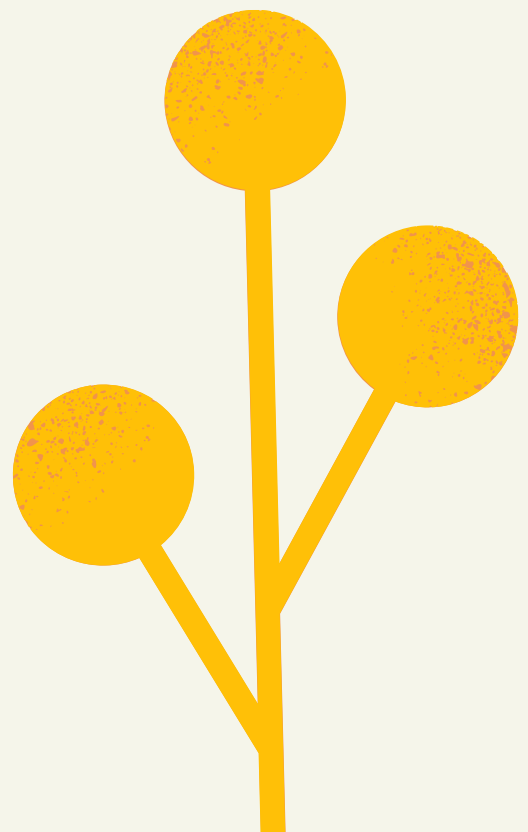
Sowing seeds for

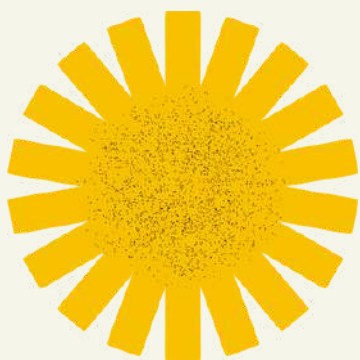
bright futures



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1) OUR WORK

GUIDED BY PURPOSE

A legacy of community

At Navya Disha, we believe that communities thrive when livelihoods are strengthened, equality is championed, and sustainable practices safeguard our shared environment.

Since 2005, we have partnered with rural and urban communities to address complex societal challenges and expand access to essential resources and opportunities.



PAST INITIATIVES

A legacy of action

By engaging closely with communities, we have designed and implemented programs across Karnataka, Maharashtra, Madhya Pradesh, and Tamil Nadu. Over the course of our 19-year journey, these initiatives have benefited over **4 million** people. Our work has focused on the following areas:



**Water,
sanitation,
hygiene**

5.5 lakh

households
received access to
safe drinking water

17 lakh

households
constructed toilets



**Climate
change &
sustainable
agriculture**

5 lakh

women trained in
indoor air pollution
prevention

500

farmers trained in
soil management &
organic farming



**Women's
empowerment**

10 lakh

women trained in
financial literacy

14,000 girls

trained in
menstrual hygiene



Livelihoods

4 lakh

students received
career guidance

47,000

students trained
in financial
literacy

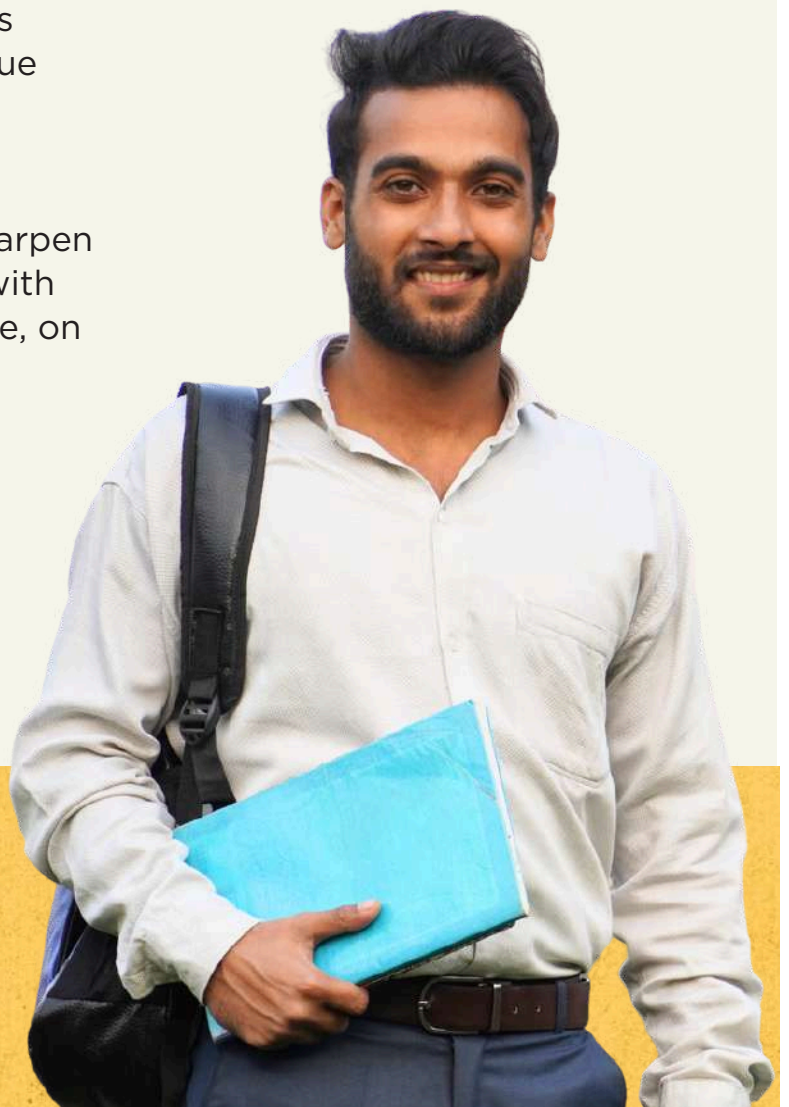


CURRENT PRIORITY

A sharpened focus on youth development

While working with rural and peri-urban communities across multiple states, we have observed livelihoods shifts, with agricultural incomes under pressure, limited job creation, and an increasing number of young people entering the workforce, often without access to the skills and opportunities that align with evolving employer expectations. With an average age of 29¹, India has one of the world's youngest populations, offering a unique potential to unlock a demographic dividend.

These trends have prompted us to sharpen our organisational focus on working with the youth in the communities we serve, on the crucial issues of **livelihoods and employability**.



1. [Youth in India 2022](#) - Social Statistics Division, Ministry of Statistics & Programme Implementation, Govt. of India

Cues for connecting youth potential to livelihood opportunities

Demographic advantage

68% of India's population is of working age². Youth (15 - 29 years) form 27%³.



Huge potential to drive economic growth if mobilized productively. **Targeted skilling and entrepreneurship programs** can harness this energy.

Youth unemployment and the skilling challenge

The share of educated youth among all unemployed people was 65.7%.⁴



Skill-building aligned with market needs is essential. Foster a **culture of youth-led enterprises** with sustained mentoring and access to capital.

Rural employment shifts

The agriculture sector lost 4.5 million jobs annually, about 33 million in total, between 2011-12 and 2018-19.⁵



Entrepreneurship can create non-farm livelihoods in rural India.

Women's participation

82% of young women in Karnataka (21 - 30 years) not in the labour force.⁶



Inclusive programs must prioritize **women's participation** in entrepreneurship.

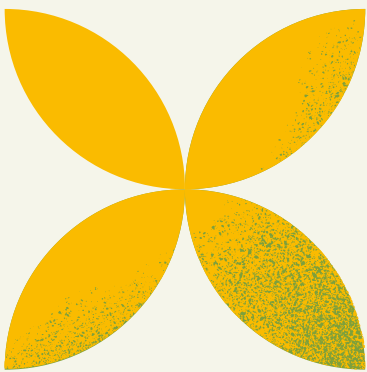
2. [World Population Dashboard, India \(2025\)](#) - United Nations Population Fund

3. [Youth in India \(2022\)](#) - Report by Social Statistics Division, Ministry of Statistics & Programme Implementation, Govt. of India

4. [India Employment Report \(2024\)](#) - International Labour Organisation and Institute for Human Development

5. [Stalled Structural Change Brings an Employment Crisis in India \(2021\)](#) - Paper by Santosh Mehrotra and Jajati K. Parida, Indian Society of Labour Economics

6. [Draft Karnataka Youth Policy \(2022\)](#), data inputs from NSDC



2) A MESSAGE FROM OUR LEADERSHIP

REFLECTING ON 2024-25

A year of sowing seeds for youth opportunity

Dear Reader,

At Navya Disha, our work is guided by the belief that every individual deserves equitable access to opportunities, resources, and dignity. Over the years, we have listened, learned, and evolved alongside the communities we serve.

India today stands at a unique crossroads, with a rapidly growing economy and the world's largest working-age population. This demographic dividend, with an average age of 29, is both an opportunity and a responsibility. Yet, despite our youth potential, especially in rural India, millions continue to struggle to find meaningful, dignified work. 2024-25 was pivotal for us as we doubled down on our strategic focus to support young people through quality education, training, and livelihood pathways.

We are mindful that young people are not a homogeneous group. Their aspirations, constraints, and opportunities differ widely based on geography, gender, and social context. In particular, the rural youth, who make up two-thirds of India's youth population but generate less than half of the national income, face systemic barriers that start in early life: poor access to quality education, lack of career guidance, limited exposure, and insufficient local job opportunities. Many are pushed into seasonal migration, often into precarious and exploitative work in overburdened urban centres. Even those who migrate struggle to secure formal employment due to gaps in foundational learning and demand-driven skilling.

Continued



To address this, we have adopted a place-based approach - one that listens to youth, understands their environment and local opportunities, and co-creates context-aware, sustainable solutions with our partners. This means breaking down employment challenges at the local level, designing programs tailored to community needs, and implementing them through coordinated efforts. We are putting this approach into action with our Tumkur District initiatives. By working with local institutions, skilling partners, financial groups, entrepreneurs, and business leaders, we are creating a strong local ecosystem. Through focused outreach, training, and entrepreneurship programs, we are, together, laying the groundwork for youth development and sustainable livelihoods.

We recognise that young people are not just future leaders but are changemakers today. We have seen first-hand how small shifts - like improved confidence, access to mentorship, or the right training at the right time - can unlock new possibilities. Whether it is securing a first job, starting a small business, or contributing to their community in new ways, these milestones reflect their initiative and potential. As we look ahead, we remain focused on expanding access to livelihood opportunities, fostering collaboration, and sowing seeds for a better tomorrow for young people, their families, and the communities we serve. We remain committed to strengthening local ecosystems, amplifying youth voices in program design, and advocating for systemic collaboration across sectors.

Thank you for your continued support on this journey of transformation.



Suresh K Krishna
Chairperson & Managing Trustee



Archana Nambiar
Chief Executive Officer



3) OUR APPROACH

INSIGHTS SHAPING OUR APPROACH

Rooted in context & community

The past year marked the beginning of our focus on youth development, during which we launched initiatives in Tumkur District, Karnataka. This phase has allowed us to take the time needed to understand the local economy, assess the needs of the youth, and identify the resources currently available to support them.

Through this process, we made several **key discoveries**:

1. A significant number of young people are primarily **interested in wage employment**, highlighting the need to find ways to connect them with gainful opportunities.
2. While there is a focus on 'youth for development', there are **fewer opportunities for the holistic development of youth** themselves.
3. There is a large group of **youth who are unorganized**: either out of education or the workforce entirely. This underscored the necessity of organizing them before we can help them transition into the workforce.
4. **Livelihood development is a complex issue**, one that requires a wide range of local resources and expertise, making the traditional project model insufficient for this challenge.

In response to these insights, we recognised that creating a long-term impact on youth development and livelihoods requires a place-based approach. This means identifying specific issues such as the local economic landscape, priority sectors, local hiring trends, and government interventions aimed at promoting certain economic activities.

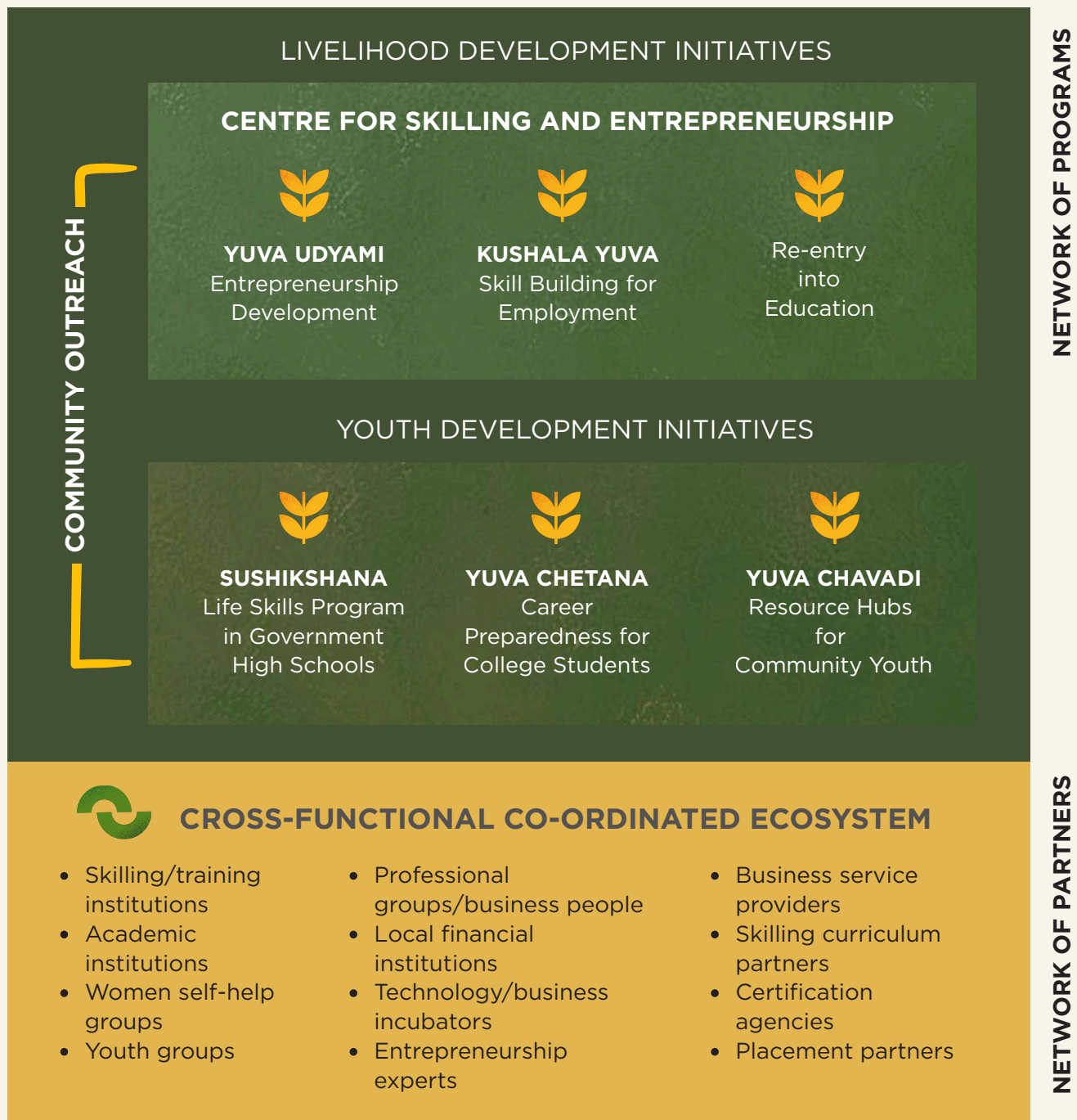
Empowering and training young people to engage with these opportunities is essential. We aim to equip them with the tools they need to thrive, whether in employment or self-employment. Through **focused outreach, collaboration, and a comprehensive range of training programs**, we are committed to achieving meaningful outcomes. To support this, we are building an ecosystem of local stakeholders working together to address these challenges.



OUR NETWORK OF PROGRAMS

Creating sustainable pathways for youth and livelihood development

Our programs foster environments where young people can build confidence and acquire relevant skills to access meaningful livelihood opportunities. This is enabled by a structured ecosystem that integrates academic institutions, skilling partners, financial institutions, self-help groups, and local enterprises, working in coordination to support youth with career readiness and entrepreneurial development.

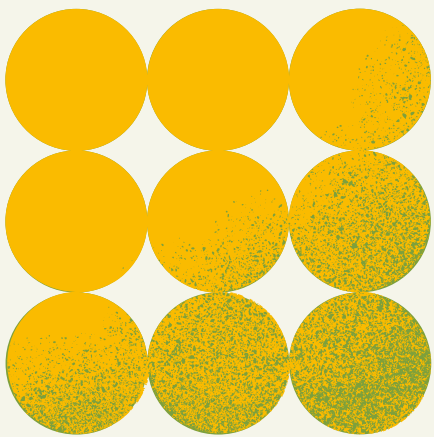


Creating a dedicated space for livelihood development initiatives

The Centre for Skilling and Entrepreneurship will serve as the central hub for Navya Disha's livelihood development work in Tumkur District. It will be a dedicated space for skill development, entrepreneurship training, and long-term mentorship.

Its core objective is to provide flexible, low-cost, high-quality education and training to youth who are unemployed or underemployed, equipping them with both technical and life skills tailored to evolving industry needs and preparing them for gainful employment and long-term career growth. To meet varied learning needs, the Centre will offer a flexible academic calendar accommodating both freshers and working professionals, a wide range of courses, and short, skill-based programs designed for quick industry entry. Work is currently underway to bring this vision to life.





4) A CLOSER LOOK AT OUR PROGRAMS

PROGRAMS FOR YOUTH DEVELOPMENT

Confidence. Capability. Connection.

Our youth development programs are designed to support high school students, college students, and community youth who may be currently out of education or the workforce.

These initiatives focus on:

- Building life skills that empower young people to act responsibly and take initiative.
- Generating awareness about diverse career opportunities.
- Strengthening employability.
- Establishing a network of Youth Resource Centers that help organize and engage youth within their communities, while providing access to a range of development resources and activities.

YOUTH DEVELOPMENT INITIATIVES

COMMUNITY
OUTREACH



SUSHIKSHANA

Life Skills
Program in
Government
High Schools



YUVA CHETANA

Career
Preparedness
for College
Students



YUVA CHAVADI

Resource
Hubs for
Community
Youth



**CROSS-FUNCTIONAL CO-ORDINATED
ECOSYSTEM OF PARTNERS**



SUSHIKSHANA

LIFE SKILLS PROGRAM
IN GOVERNMENT HIGH SCHOOLS



Sushikshana

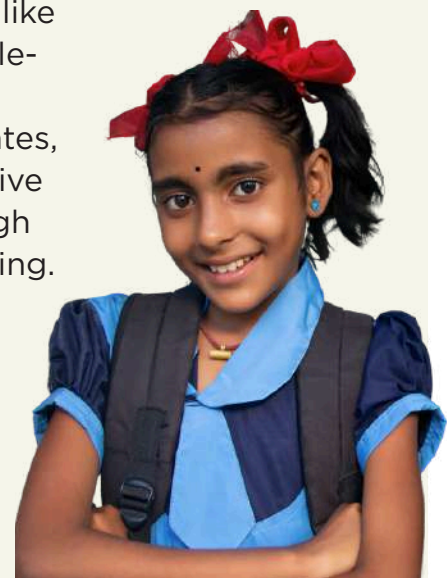
Life Skills Program in Government High Schools

Life skills enable young people to make informed decisions, solve problems, communicate effectively, and build respectful relationships. These competencies contribute to their personal and academic growth today and lay a strong foundation for long-term youth development and success. Traditionally passed down through families and communities, life skills are now harder to acquire as rapid societal changes have widened the generational gap. Many adolescents find themselves underprepared for today's world, as conventional learning methods may not reflect their current realities. Despite growing recognition of the importance of life skills education, it is not yet widely integrated in the curriculum in state-run schools, presenting a vital opportunity for intervention.

Our Sushikshana program addresses this need by supporting the psychosocial development of girls and boys aged 13 to 16 in government and aided schools across rural and peri-urban areas. Many face emotional, social, and practical challenges at this pivotal stage, which can deeply influence their well-being, confidence, and future opportunities. Sushikshana has a comprehensive curriculum that equips students with real-world knowledge, fosters emotional resilience, and strengthens their capacity for navigating choices and setting goals. The program is also in line with the National Education Policy 2020, which emphasises the importance of holistic education.

The program focuses on 10 core life skills identified by the World Health Organisation (WHO) as essential for psychosocial competence. These include self-awareness, empathy, communication, interpersonal skills, decision-making, problem-solving, creative and critical thinking, and coping with emotions and stress. In addition, we equip adolescents with practical life skills that are crucial as they move toward adulthood and begin managing areas such as finances, health, safety, and career choices. These include financial literacy, health and nutrition, menstruation hygiene and management (for girls), effective study skills, career guidance, an entrepreneurial mindset, water, sanitation and hygiene (WASH), and self-defence. These foundational competencies are relevant across diverse life contexts.

Skills are introduced and progressively developed over three years, from Grades 8 to 10. Sessions are designed to be interactive and relatable, using methods like brainstorming, role-plays, group discussions, debates, games, and creative expression through drawing and singing.



"Navya Disha has been conducting sessions for us in the 8th, 9th, and 10th grades. Initially, many of us were shy and hesitant to speak, but the sessions encouraged us to express ourselves and share our thoughts confidently. Seeing examples of other people who pursued education despite financial struggles has helped us believe we could do the same."

We've learned to spend money wisely, manage our time better, and create study schedules, which is important because I am in the 10th grade. Career guidance sessions helped us understand more options beyond the jobs we knew about. We've also had discussions on health, hygiene, and self-defence. These classes have helped us make real changes in our daily lives, and we hope more students get the same opportunity."



Indu

Student, Grade 10
Sira, Tumkur

Sushikshana is presently being implemented in partnership with 15 state government high schools in Tumkur District, Karnataka, and is delivered in Kannada. We engage qualified youth from the local communities as life skills trainers, equipping them with in-depth orientation on the curriculum and facilitation techniques. To foster a supportive environment, we also conduct sessions for teachers, administrators, and parents, emphasising the importance of life skills education and encouraging collective ownership. Program outcomes are monitored through periodic assessments to ensure continued effectiveness and impact.

Activities this year

Operational highlights

This year saw the continuation of our partnership with the 15 schools in Sira Taluk, Tumkur. We recruited and oriented a team of 9 trainers. They facilitated 760 sessions during the academic calendar, engaging 2,275 students (47% girls, 53% boys).

Noteworthy initiatives

Outcome assessment pilot: We piloted 2 tools to assess life skills outcomes: the Life Skills Assessment Scale, developed by Dream a Dream, and the Life Skills Measurement Tool, developed by Central Board of Secondary Education (CBSE) in collaboration with UNICEF and Young Lives India.



15 schools
2,275 students
47% girls
760 sessions



Continued

2 new modules: In the 2024-25 academic year, the Sushikshana program introduced Self-Defence Training and the Village Walk. In partnership with Create Foundation, Navya Disha trained 1,071 students in self-defence. The sessions built confidence, resilience, and personal safety skills through practical techniques and awareness training, promoting a safe and supportive school environment, especially for girls. The Village Walk, developed with subject experts, engaged 742 students in exploring their communities. By interacting with residents, including farmers, women, shopkeepers and artisans, and observing village infrastructure, students gained insights into rural life, development challenges, and traditional livelihoods - fostering empathy, critical thinking, and community awareness.

Training our trainers: Dr. Shilpa H, Associate Professor of Food Science and Nutrition at the College of Agriculture, Hagari Bommanahalli, conducted a Training of Trainers session for Sushikshana facilitators on health and nutrition. The session covered the concept and dimensions of health, the importance of nutrition, lifestyle choices, and preventive care. Facilitators were equipped to promote healthy habits and raise awareness about the consequences of poor nutrition. Following the training, they reached 656 students through health and nutrition awareness sessions. We also conducted refresher training for our facilitators across all content themes.

Dental camp: Navya Disha has been running the Sushikshana Life Skills Program at Morarji Desai Residential School, Chikkanahalli, for 3 years. As part of this, a dental camp was held on January 21, 2025, in collaboration with Sira Taluk Public Health Hospital. 240 students (Grades 6 to 10) were screened, and over 80 were diagnosed with toothaches, gum infections, and decay. With parental support, they can access free treatment at the hospital.

InterGlobe Hotels Volunteers in

Action: On September 18, 2024, volunteers from InterGlobe Hotels partnered with Navya Disha for a day of meaningful engagement. They conducted team-building activities with Grade 8 students at Morarji Desai School in Chikkanahalli, Tumkur, part of our ongoing Sushikshana initiatives in Sira Taluk. Later, the volunteers interacted with aspiring entrepreneurs from the Yuva Udyami program, gaining valuable insights into their business plans and ambitions.



"I've been working as a Facilitator with Navya Disha for 2 years, and the experience has brought me meaningful growth. Conducting these life skills sessions has helped me overcome stage fright, communicate better, and think critically to solve problems.

I've seen students grow in confidence through these sessions, and while training the children, I've learned just as much myself. I've become more aware of the challenges in our society. This experience has helped me recognise my potential as a leader and understand the role I can play in creating positive change."

Manjula DH
Program Facilitator
Sira, Tumkur



"I have noticed special changes in our children because of Navya Disha's life skills training. To highlight some examples: saving money, maintaining hygiene, taking responsibility, taking initiative, cooperation, and facing challenges without fear. Students have learned to address issues in their villages and gained the confidence to engage with officials.

These skills will support them not only in their education but also in managing their finances and building better lives. They're on the path to becoming responsible citizens who bring light to others. I hope Navya Disha continues to expand such socially meaningful programs."



L Manjula

Principal,
Shantala High School,
Chikkanahalli, Tumkur

Looking ahead

Sushikshana continues to see strong engagement and growing demand from schools and communities.

During the past academic year, we noted lower attendance levels in four partner schools. Based on this, we are realigning our efforts and will be introducing our program to 8th-grade students in four newly identified schools in the upcoming academic year.

Building on the work of our pilot, we shall conduct a full-fledged, comprehensive assessment of life skills using the CBSE Life Skills Measurement Tool in the new academic year. Baseline data will be collected from all 8th-grade students in the Sushikshana program before any sessions begin, followed by midline and endline assessments at the end of the 8th and 9th grades. This three-point evaluation over two years will help us track and measure the impact of our life skills interventions. In parallel, we will strengthen our evaluation framework by developing a protocol to effectively use the Life Skills Assessment Scale, which relies on external observers to assess student behaviour across key competencies. Pilot results indicate that the tool can successfully capture differences between student groups, reinforcing its value. Observers will evaluate students in multiple situations, before and after the intervention, to track meaningful changes attributable to our program.



A photograph of three young adults, two women and one man, standing outdoors. The woman on the left is smiling broadly, wearing a dark blue patterned top. The woman in the center is also smiling, wearing a bright pink polo shirt and holding a white laptop. The man on the right is looking down at the laptop, wearing a light blue sweater. The background is a warm, out-of-focus outdoor setting.

PROGRAMS FOR YOUTH DEVELOPMENT

YUVA CHETANA

CAREER PREPAREDNESS
FOR COLLEGE STUDENTS



Yuva Chetana

Career Preparedness for College Students

Entrepreneurship holds particular significance in a developing country like India, where a large youth population faces limited job opportunities despite an increasing number of job seekers. Starting early offers several advantages. Young entrepreneurs have time to explore their interests, build relevant skills, grow their ventures, and ultimately unlock greater financial and professional rewards.

The primary beneficiaries are young men and women aged 20 to 25, in the penultimate year of their undergraduate or postgraduate studies in Science, Arts, or Commerce streams.

Through Yuva Chetana, we have partnered with local educational institutions to encourage entrepreneurship awareness among students. These colleges have signed Memorandums of Understanding (MoUs) with us, reflecting a shared commitment to promote self-employment pathways.

Each awareness session lasts approximately two hours. Facilitators conduct activities to help students understand what it means to be an entrepreneur and how it can lead to a meaningful career. Sessions conclude with inspiring stories of well-known Indian entrepreneurs, as well as relatable examples of local youth who have successfully launched ventures.



Yuva Chetana entrepreneurship awareness session underway

Activities this year

This year, we signed MOUs with four local educational institutions. Through these partnerships, 755 students participated in our awareness workshops, learning about the fundamentals of becoming self-employed and entrepreneurship as a viable career path. They were also introduced to the support available through Navya Disha's Yuva Udyami Entrepreneurship Development Program. We conducted 32 hours of engaging and informative sessions this year.



4 MoUs
775 students
32 hours of
sessions



We organised a special event to launch the initiative at Union Christian College, Tumkur. The event featured keynote addresses by Mr. G Madhusudana (Trustee, Navya Disha) and the Navya Disha team who outlined the program's focus on entrepreneurship, career guidance, and essential life skills. Dr. Joy Nerella, Principal of Union Christian College, highlighted the importance of youth-led enterprises in driving economic growth. We also conducted an Entrepreneurship Motivation Workshop and an interactive session. The event was attended by over 70 young participants.

Navya J.N.

Final year
student, GFGC
Badavanahalli
College,
Madhugiri,
Tumkur

"We learned essential life skills and how to pursue self-employment and grow it further. I believe such entrepreneurship awareness workshops would be especially valuable if introduced to youth during their student years. I'm grateful to the Navya Disha team for this opportunity."

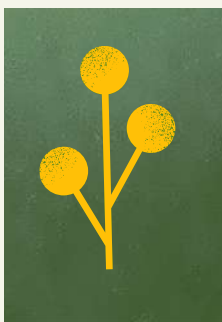
"The entrepreneurship awareness workshop brought a refreshing perspective to college life by introducing students to the possibilities of self-employment. Initiatives like this create a new sense of awareness and motivation, helping young minds build the confidence needed to navigate today's complex world. The workshop has been effective in shifting mindsets and encouraging students to think differently about their future. I hope similar programs are organised for the benefit of many others."

Ajith Kumar

Head of
Department -
Kannada, Union
Christian College
Siragate, Tumkur

Looking ahead

Building on the positive experience and encouraging response over the past year, we have decided to scale the program by expanding the number of students reached and broadening the scope of topics covered in our workshops. Our observations also revealed that most students are primarily interested in pursuing wage employment post-college. However, they often struggle with awareness about diverse career opportunities and the skills and steps required to pursue them. This gap between academic learning and career preparedness leaves many unprepared and uncertain about their future paths.



Aims of the expanded Yuva Chetana program

Help bridge this employability gap by generating awareness and providing structured guidance by:

- Exposing students to various career possibilities, including entrepreneurship, and
- Empowering them with the knowledge and tools to prepare for and excel in their chosen fields.

Updated program structure

Broad awareness sessions: These will focus on entrepreneurship as a career option and will aim at reaching 3000 students.

In-depth sessions: The more intensive career preparedness sessions will cover:

- Building strong professional profiles through digital literacy, domain-specific skills, communication, and career guidance.
- Preparing for job searches with resume writing, LinkedIn optimisation, and interview readiness, and
- Excelling in the workplace through modules on financial literacy, ethics, teamwork, and ongoing professional development.

For this, we aim to engage with 500 students enrolled in various degree programs at Tumkur University. The sessions will follow a fixed schedule and be conducted during regular class hours throughout the semester. Additionally, we are working to expand these sessions to colleges we partnered with over the past year.





PROGRAMS FOR YOUTH DEVELOPMENT

YUVA CHAVADI

RESOURCE CENTRES FOR
COMMUNITY YOUTH



Yuva Chavadi

Resource Centres for Community Youth

Many young people in rural and some peri-urban areas, especially those not currently in education or the workforce, face a critical lack of opportunities for personal growth, skill development, and civic engagement. This limits their ability to build or improve skills, prepare for entry or re-entry into the workforce, participate in recreation, or develop leadership capacity.

Our Yuva Chavadi initiative aims to address these challenges by establishing a network of inclusive Youth Resource Centres that organise and empower youth within their communities. These centres will serve as accessible, multi-use spaces offering a wide range of youth development resources and activities.

Yuva Chavadi targets youth aged 15 to 29 in rural areas, focusing on those from underserved communities and young women, while remaining inclusive of diverse socioeconomic backgrounds. Activities are carefully designed to meet the specific needs of youth across three age groups: 15 to 18, 19 to 23, and 24 to 29, recognising the distinct developmental and life-stage needs within each. Programming supports growth across five key areas: life skills education, functional skills (technical and soft skills), health and wellbeing, civic education and leadership development, and career preparedness. Each Youth Resource Centre will offer tailored workshops, lectures, hands-on training sessions, sports, cultural activities, and recreation.

By fostering a safe and enabling environment, Yuva Chavadi will help enhance educational and livelihood opportunities, build stronger leadership and life skills, and increase civic and cultural participation through focused inclusion.



Activities this year

Launch of the Yuva Chavadi Hub: We inaugurated the Yuva Chavadi Hub in Kallambella, Tumkur, as the central point for coordinating program activities. It has a computer lab, library, news media subscriptions, power backup, and high-speed internet, offering dedicated resources and space for Yuva Chavadi initiatives.

Dr. K.T. Thippeswamy, Member of the Karnataka State Commission for Protection of Child Rights, and Mr. Sreekanta Sharma H.N., Trustee, Navya Disha, inaugurated the Hub. The event was attended by Rtn. Phaneendra CA, President of Rotary Club Tumkur East, facilitators, the Navya Disha team and more than 60 youth from across Sira Taluk.



Launch of Yuva Jana Grama Sabha to encourage youth civic engagement: Grama Sabhas have long been platforms for inclusive community dialogue, yet the youth, who form half of India's population, remain largely unheard. Recognising the urgent need to amplify their voices, Navya Disha organised the Yuva Jana Grama Sabha initiative in rural Karnataka, empowering young people to participate in local governance and shape the future of their communities. On January 13, 2025, Yuva Jana Grama Sabhas were held in Kallambella and Chikkanahalli Gram Panchayats of Sira Taluk, Tumkur District. Over 200 young people participated in the events. Discussions spanned key issues like education, water access, housing, transport, sanitation, and village development, marking a significant step toward youth-led rural transformation and civic engagement. We also partnered with two NGOs to facilitate Yuva Jana Grama Sabhas in Madikeri and Bangalore Urban districts, extending the initiative's reach and impact across communities.



Yuva Jana Grama Sabha in session at the Chikkanahalli Gram Panchayat

ಪ್ರಜಾ ಪ್ರಗತಿ

ಕಳ್ಳಂಬೆಳ್ಳಿ ಗ್ರಾ.ಪಂನಲ್ಲಿ ಯುವಜನರ ಕುಂದುಕೊರತೆ ಸಭೆ ಆಯೋಜನೆ ಯುವಕರ ಜೀವನ ಸುಧಾರಿಸಲು ಗ್ರಾಮಸಭೆ ಪೂರಕ

ಕಳ್ಳಂಬೆಳ್ಳಿ: ಇಂದು ಸಮ್ಮತಿ ಪಡೆದಿದ್ದು ಹೆಚ್ಚಿನ ಹೆಜ್ಜೆ ಹಾಕಲು ಯುವಜನರೇ ಇದ್ದಾರೆ. ಕರ್ನಾಟಕ ಗ್ರಾಮ ಸ್ವರಾಜ್ ಮತ್ತು ಪಂಚಾಯತ್ ರಾಜ್ ಅಭಿನಯ 1993 ಪ್ರಕಾರ 3ನೇ ಹಂತದ ಯುವಜನರ ಅಭಿವೃದ್ಧಿಗಾಗಿ ವಿಶೇಷ ಗ್ರಾಮ ಸಭೆಯನ್ನು ಗ್ರಾಮ ಪಂಚಾಯಿತಿಗಳು ನಡೆಸಲು ಅನುಮತಿ ಕಲ್ಪಿಸಿದೆ. ಗ್ರಾಮೀಣ ಭಾಗದ ಯುವಜನರ ಕುಂದುಕೊರತೆಗಳನ್ನು ಅರಿಸಿ, ಅವುಗಳನ್ನು ಪರಿಹರಿಸಿ, ಯುವಜನರ ಜೀವನ ಗುಣಮಟ್ಟವನ್ನು ಹೆಚ್ಚಿಸಲು ಯುವಜನ ಗ್ರಾಮ ಸಭೆಯು ಪರಿಣಾಮಕಾರಿಯಾಗಿರುತ್ತದೆ ಎಂದು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಕ್ಕಳ ಹಕ್ಕುಗಳ ರಕ್ಷಣಾ ಆಯೋಗದ ಸದಸ್ಯರಾದ ಡಾ. ಕೆ.ಟಿ. ತಿಪ್ಪೇಸ್ವಾಮಿ ಅಭಿಪ್ರಾಯ ವ್ಯಕ್ತಪಡಿಸಿದರು.

ಸದ್ಯದಿಂದ ಸಂಜೆ ಹಾಗೂ ಕಳ್ಳಂಬೆಳ್ಳಿ ಗ್ರಾಮ ಪಂಚಾಯಿತಿ ಸಭೆಯೊಳಗಡೆ ಮಂಗಳವಾರ ಆಯೋಜಿಸಿದ್ದ ಯುವಜನ ಗ್ರಾಮ ಸಭೆಯಲ್ಲಿ ಮಾತನಾಡಿದ ಅವರು, ಅಭಿವೃದ್ಧಿ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಯುವಜನರನ್ನು ಗುರುತಿಸುವ ಮತ್ತು ಅವರು ಪಂಚಾಯತ್ ರಾಜ್ ದೃಷ್ಟಿಯಲ್ಲಿ ಕ್ರಿಯಾ ಶೀಲರಾಗಿ ತೊಡಗಿಸಿಕೊಳ್ಳಲು ಯುವಜನರಿಗೆ ದೊರಕಬೇಕಾದ ಅನುಕೂಲತೆಗಳು ಮತ್ತು ಸೌಲಭ್ಯಗಳು ಕುರಿತು ಚರ್ಚಿಸಿ, ಮಾಹಿತಿ ನೀಡ ಬೇಕಾದ ಅವಕಾಶ ಕಲ್ಪಿಸುವುದರಿಂದ ಪಂಚಾಯತ್ ಮಟ್ಟದಲ್ಲಿ ಯುವಜನ ಗ್ರಾಮಸಭೆಗಳು ಆಯೋಜನೆ ಮಾಡಬೇಕೆಂದು ಹೇಳಿದರು.

ಕರ್ನಾಟಕದ ಹಿರಿಯ ಯುವಜನ ಕಾರ್ಯಕರ್ತರು ಆದ ಜನಾರ್ದನ ಕೆಸರಗದ್ದೆ ಯುವಜನ ಗ್ರಾಮ ಸಭೆಯಲ್ಲಿ ಭಾಗವಹಿಸಿ ಯುವಜನರ ಶಿಕ್ಷಣ, ಆರೋಗ್ಯ, ರಕ್ಷಣೆ, ಆಹಾರದ ವ್ಯವಸ್ಥೆ ಹಾಗೂ ಕಲುಷಿತ ವಾತಾವರಣ ಇತ್ಯಾದಿ ಸಮಸ್ಯೆಗಳನ್ನು ಎದುರಿಸುತ್ತಿದ್ದಾರೆ. ಹಾಗಾಗಿ ಗ್ರಾಮ ಪಂಚಾಯಿತಿಯಲ್ಲಿ ಯುವಜನರ ಭಾಗವಹಿಸುವಿಕೆಯನ್ನು ಉತ್ತೇಜಿಸಲು ಹಾಗೂ ಗ್ರಾಮ ಮಟ್ಟದಲ್ಲಿ ಯುವಜನರ ಸುಲಂಕಿತರಾಗಿ ಪ್ರತಿವರ್ಷ ಜನವರಿ 12 ರಿಂದ 18 ನೇ ದಿನಾಂಕದೊಳಗೆ ಕಡ್ಡಾಯವಾಗಿ ಯುವಜನ ಗ್ರಾಮ ಸಭೆಗಳನ್ನು ನಡೆಸಿ ಯುವಜನರನ್ನು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿಯಲ್ಲಿ ತೊಡಗಿಸಿಕೊಳ್ಳಬೇಕೆಂದು ಯುವಜನ ರೊಟ್ಟಿಗೆ ಸಂವಾದ ನಡೆಸಿದರು.

ಕಳ್ಳಂಬೆಳ್ಳಿ ಗ್ರಾ.ಪಂ. ವಿದ್ಯುಷಿ ತ್ರೀಪಾದಿ ಮಾತನಾಡಿ, ಯುವಜನ ಗ್ರಾಮ ಸಭೆ ಆಯೋಜಿಸುವುದು ನಮ್ಮ ವೈದಿಕ ಅನುಭವ ಹಾಗೂ

ಮುಂದಿನ ವರ್ಷ ಇನ್ನೂ ಹೆಚ್ಚಿನ ಪರಿಣಾಮಕಾರಿಯಾಗಿ ನಡೆಸುವಂತೆ ಯೋಜನೆ ಮಾಡುತ್ತೇವೆ. ಈ ಸಭೆಯಲ್ಲಿ ಚರ್ಚಿಸಿದ ವಿಷಯಗಳನ್ನು ಪರಿಗಣಿಸಿ ಬಗೆಬಗೆಯ ಪ್ರಯತ್ನ ಮಾಡುತ್ತೇವೆ ಎಂದು ತಿಳಿಸಿದರು.

ಈ ಸಭೆಯಲ್ಲಿ ಯುವಜನರು ಆವರ ಶಿಕ್ಷಣ, ವಸತಿ, ಕ್ರೀಡೆ, ಖೇಲಾಂಜನ ವ್ಯವಸ್ಥೆ, ಪದ್ಧತಿ ಕುರಿತು ಯುವ ನೀರು, ಸಾಂಗೆ, ಕೌಶಲ್ಯ ತರಬೇತಿ, ಫಸ ತಾಂತ್ರಿಕ ವಿಲೇವಾರಿ, ಸ್ಕಾಲರ್‌ಶಿಪ್ ಹಾಗೂ ಅನಾರ್ಥಕ ಅಭಿವೃದ್ಧಿ ಮೀಸಲಿಡು ಚರ್ಚಿಸಿದರು. ಅಧಿಕಾರಿಗಳು ಸಲಾಹೆ ಮಾಡಿ ಸಂದಿಸಿದರು.

ಈ ಸಭೆಯಲ್ಲಿ ಅಭಿವೃದ್ಧಿ ಸಂಸ್ಥೆಯ ಸರಸಂಪದ ಮೂರ್ತಿ, ಪಂಚಾಯಿತಿಯ ಕಾರ್ಯದರ್ಶಿ, ಅಧ್ಯಕ್ಷರು, ಉಪಾಧ್ಯಕ್ಷರು, ಸದಸ್ಯರು ಹಾಗೂ ಸದಸ್ಯರ ಸಂಸ್ಥೆಯ ಅಧ್ಯಕ್ಷ, ಜನಾರ್ದನ, ಸಿ. ಎಂ.ಎಸ್ ಗೌಡ, ಮಹಬೂಬ್ ಕ್ಷಿಪ್ಪ, ಅಲಿಶಾ, ಸಂವಾದ ಸಂಸ್ಥೆಯ ಮಹಾಧ್ಯಕ್ಷರು ಭಾಗವಹಿಸಿದರು.

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Press coverage for the initiative

Marking National Youth Day with Yuva Jana Habba: Navya Disha celebrated Yuva Jana Habba on National Youth Day, January 12, 2025, at the District Agriculture Training Centre in Chikkanahalli, honouring the energy and potential of our youth. The celebration reflected Yuva Chavadi's key focus areas: lifelong learning, social interaction, skill development, and active civic participation. The event featured motivational addresses by Dr. K.T. Thippeswamy, Member of the Karnataka State Commission for Protection of Child Rights, and Mr. Rakesh Dalavai, actor and social activist, and our team who highlighted the organisation's youth empowerment efforts. Two young entrepreneurs, Mrs. Sudha, a hotel owner from Chikkanahalli, and Mr. Keerthi Gowda, owner of a bike service centre in Doddaladamara, were felicitated for their achievements. Cultural competitions in poetry, photography, essay writing, and reel-making saw participation from 85 young people.

ತುಮಕೂರು ವಾರ್ತೆ

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ವ್ಯಕ್ತಿತ್ವ ಕಟ್ಟಿದಾಗ ದೇಶದ ಅಭಿವೃದ್ಧಿ ಸಾಧ್ಯ

ಶಿಶು: ಎಲ್ಲಾ ಶಕ್ತಿ ಸಾಮರ್ಥ್ಯ ನಮ್ಮಲ್ಲೇ ಇವೇ ನಾವು ಏನು ಬೇಕಾದರೂ ಮಾಡಬಲ್ಲವು, ಎಲ್ಲವನ್ನೂ ಮಾಡಬಲ್ಲವು.

ವ್ಯಕ್ತಿ, ವ್ಯಕ್ತಿತ್ವ ಕಟ್ಟಬೇಕು ಆಗ ಮಾತ್ರ ಯಾವುದೇ ಯೋಜನೆ ಅಥವಾ ದೇಶದ ಅಭಿವೃದ್ಧಿ ಸಾಧ್ಯ ಎಂದು ಸ್ವಾಮಿ ವಿವೇಕಾನಂದರು ಹೇಳಿದ್ದಾರೆ, ಶ್ರದ್ಧೆ ನೀ ಇದ್ದರೆ ಗೆದ್ದೆ ಎಂದು ಹೇಳುತ್ತಾ ಇಬ್ಬರೂ ವ್ಯಕ್ತಿಗಳ ನಡುವೆ ಭಿನ್ನತೆ, ಸೋಲು, ಗೆಲುವು, ಯಶಸ್ಸು, ಏನಾದ್ರೂ ವ್ಯತ್ಯಾಸಗಳು ಇದ್ದರೆ ಅವರ ನಡುವೆ ಇರುವ ಶ್ರದ್ಧೆಯೇ ಕಾರಣ ಎಂದು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಕ್ಕಳ ಹಕ್ಕುಗಳ ರಕ್ಷಣಾ ಆಯೋಗದ ಸದಸ್ಯ ಡಾ.ಕೆ.ಟಿ.ತಿಪ್ಪೇಸ್ವಾಮಿ ತಿಳಿಸಿದರು.

ನಮ್ಮ ದಿಶ ಸಂಸ್ಥೆಯು ಸ್ವಾಮಿ ವಿವೇಕಾನಂದ ಜನ್ಮದಿನ ರಾಷ್ಟ್ರೀಯ ಯುವ ದಿನದ ಅಂಗವಾಗಿ ಆಯೋಜಿಸಿದ್ದ ಯುವಜನ ಹಬ್ಬ ಉದ್ಘಾಟನೆ ಮಾತನಾಡಿ, ಗ್ರಾಮೀಣ ಭಾಗದ ಯುವ ಜನರಿಗಾಗಿಯೇ ಯುವ ಚಾವಡಿ, ಯುವ ಸಂಪನ್ಮೂಲ ಕೇಂದ್ರ ಪ್ರಾರಂಭಿಸಿದ್ದೇವೆ, ಇಲ್ಲಿ



ಯುವಜನರ ಯಶಸ್ಸಿಗೆ ಬೇಕಿರುವ ಎಲ್ಲಾ ಸೌಲಭ್ಯ ಒದಗಿಸಬೇಕು ಎಂದು ಯೋಜನೆ ರೂಪಿಸಿದ್ದೇವೆ, ನೀವು ಯುವ ಚಾವಡಿಗೆ ಬಂದು ಪುಸ್ತಕಗಳನ್ನು ಓದಬಹುದು, ಆಟ ಆಡಬಹುದು, ನಿಮ್ಮ ಕುಂದು ಕೊರತೆಗಳ ಬಗ್ಗೆ ಮಾತುಕತೆ ನಡೆಸಬಹುದು, ನಿಮ್ಮ ಭವಿಷ್ಯದ ಗುರಿ ಕನಸುಗಳ ಬಗ್ಗೆ ಆಲೋಚಿಸಬಹುದು,

ಹೆಚ್ಚಿನ ಸಂಖ್ಯೆಯಲ್ಲಿ ಯುವ ಜನರು ಬಂದು ಇದರ ಸದುಪಯೋಗ ಪಡಿಸಿಕೊಳ್ಳಬೇಕೆಂದು ವಿನಂತಿಸಿಕೊಳ್ಳುತ್ತೇವೆ ಎಂದರು.

ಯುವ ಜನರು ಸ್ವಂತ ಪರಿಶ್ರಮದಿಂದ ಬೆಳೆಯುವ ಮನಸ್ಸು ಹೊಂದಬೇಕು ಹಾಗೂ ಸಾಮಾಜಿಕ ಚಟುವಟಿಕೆಗಳಲ್ಲಿ ಸಕ್ರಿಯವಾಗಿ ತೊಡಗಿಸಿಕೊಂಡು ತಾವು ಬೆಳೆಯುತ್ತಾ ಸಮಾಜಕ್ಕೆ

ಕೊಡುಗೆ ನೀಡಬೇಕು ಎಂದು ಚಲನಚಿತ್ರ ನಟ, ರಂಗಭೂಮಿ ಕಲಾವಿದರು ಹಾಗೂ ಸಾಮಾಜಿಕ ಚಿಂತಕ ರಾಕೇಶ್ ದಳವಾಯಿ ತಿಳಿಸಿದರು.

ಈ ಯುವಜನ ಹಬ್ಬದಲ್ಲಿ ಸ್ವೀಕರಿಸುವಾಗ ಸ್ವ ಉದ್ಘಾಟನಾ ಮೂಲಕ ಬದುಕು ಕಟ್ಟಿಕೊಂಡು ಮಾದರಿಯಾಗಿರುವ ದೊಡ್ಡ ಅಲದಮರದ ಯುವ ಉದ್ಯಮಿ ಕೀರ್ತಿ ಹಾಗೂ ಚಿಕ್ಕದಾಸರಹಳ್ಳಿಯ ಮಹಿಳಾ ಉದ್ಯಮಿ ಸುಧಾ (ಹೋಟೆಲ್ ಉದ್ಯಮ) ಅವರಿಗೆ ನಮ್ಮ ದಿಶ ಸಂಸ್ಥೆಯ ವತಿಯಿಂದ ಅಭಿನಂದಿಸಿ ಸನ್ಮಾನಿಸಲಾಯಿತು.

ಯುವಜನ ಹಬ್ಬದ ಸ್ಪರ್ಧೆಗಳಲ್ಲಿ ಭಾಗವಹಿಸಿದ ಯುವ ಜನರಿಗೆ ಬಹುಮಾನ ನೀಡಿ ಗೌರವಿಸಲಾಯಿತು.

ಈ ಯುವಜನ ಹಬ್ಬದಲ್ಲಿ ನಮ್ಮ ದಿಶ ಸಂಸ್ಥೆಯ ಪ್ರೊ.ಗ್ರಾಂ ಕೋ ಆರ್ಡಿನೇಟರ್ ಕೆಂಪಣ್ಣ ಎಂ.ಎಸ್.ಪ್ರೊ.ಗ್ರಾಂ ಆಸೋಸಿಯೇಟ್‌ಗಳಾದ ಜನಾರ್ದನ, ಸಿ.ಎಂ.ಎಸ್.ಗೌಡ, ಅಶ್ವಿನಿ, ಸಂಸ್ಥೆಯ ಫೆಸಿಲಿಟೇಟರ್ ಭಾಗವಹಿಸಿದ್ದರು.

Press coverage for the initiative

"My friends and I attended the Yuva Jana Grama Sabha, which was organised by the Chikkanahalli Grama Panchayat and Navya Disha. I raised questions about scholarships, electricity, and other Panchayat activities. It was my first experience in a Grama Sabha, and I realised that we, too, can be active participants in local governance and ask questions. The meeting was valuable for me and my friends, as it gave us a chance to learn new things and share the challenges we face. I gained a lot of insights that day."

Chaitra

Student, Government S.K.V.D. P.U.
College, Chikkanahalli, Sira

Looking ahead

We have identified 10 panchayats surrounding the hub where community centres will be established to engage the youth throughout the year. These centres will offer courses and activities under five key themes: Life Skills Education, Functional Skills (technical and soft skills), Health and Wellbeing, Civic Education and Leadership Development, and Career Preparedness.

The course content for basic computer and financial literacy is ready, with sessions scheduled to begin during the summer vacation. Content for other topics is currently being developed and will be introduced progressively over the year. We aim to engage approximately 650 young people through these initiatives.



PROGRAMS FOR LIVELIHOOD DEVELOPMENT

Skills. Support. Self-Determination.

We are in the process of setting up our Center for Skilling & Entrepreneurship in Tumkur District which will serve as a catalyst for empowering young people to shape their own futures. Focused on those aged 20-35, the center will offer skilling courses, entrepreneurship training, and mentorship, enabling youth to gain both technical and life skills. Of these, our entrepreneurship program is in its first year.

By bridging existing knowledge gaps and promoting self-employment as a viable path, we are building a supportive framework where young people can unlock opportunities and pursue meaningful, self-driven livelihoods.



A man with dark hair and a beard, wearing a light green button-down shirt, is smiling and looking slightly to his right. He is standing outdoors in front of a red building with a window and some greenery in the background. The image has a soft, natural lighting.

PROGRAMS FOR LIVELIHOOD DEVELOPMENT

YUVA UDYAMI

ENTREPRENEURSHIP DEVELOPMENT PROGRAM



Yuva Udyami

Entrepreneurship Development Program

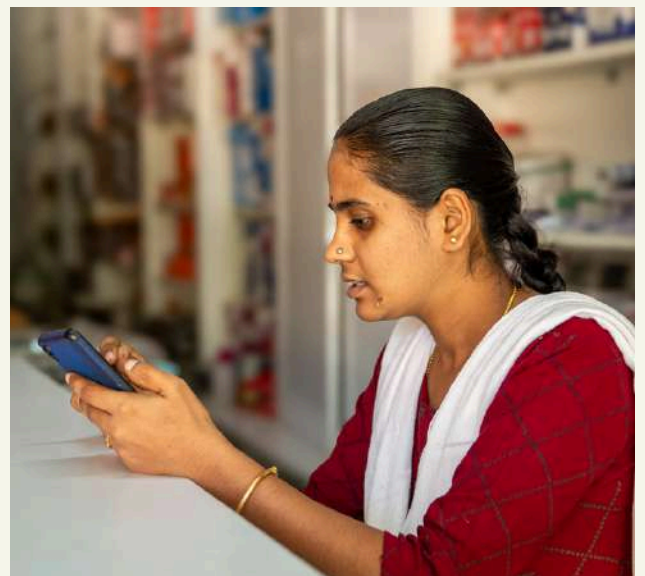
India has one of the world's youngest populations, offering a significant demographic advantage. While challenges like unemployment and skill gaps among conventionally educated youth persist, entrepreneurship and micro-enterprises present promising avenues for economic and personal advancement. They can provide a means for young people to pursue purpose, independence, and financial stability. However, many are hesitant to take this path due to key barriers. For example, a lack of awareness about identifying feasible business ideas and navigating the initial steps may discourage them early. Even those with potential may find it difficult to access the necessary funding. And once the business is launched, long-term success may be limited by the lack of continued support in building effective operational systems and ensuring sustainability. Overcoming these barriers is essential to fully realise self-employment as a transformative opportunity for individuals and communities.

Our Yuva Udyami Entrepreneurship Development Program is designed to foster an entrepreneurial mindset by promoting self-employment as a viable livelihood option, addressing knowledge and skill gaps, and creating a nurturing ecosystem where youth can shape their futures. The program is tailored for men and women aged 18 to 35 who are not currently in formal education or full-time jobs and are motivated to launch or expand a business.

Grounded in extensive research and expert inputs, Yuva Udyami provides participants with end-to-end support, guiding them through every stage of their entrepreneurial journey. There is a strong emphasis on women-led enterprises, aiming to enhance their participation in the workforce and promote inclusive economic growth.

Its core components include:

- **Knowledge and skill building:** Participants attend awareness workshops and enterprise development training to gain the practical knowledge needed to start and sustain a business.
- **Access to capital:** Support is provided to help entrepreneurs secure funding through grants, loans, and other financing options.
- **Ongoing support:** To promote long-term success, participants receive continued business guidance, access to networks, and dedicated mentorship for up to 3 years.



Activities this year

Updates in approach: We shifted the program delivery from a centre-based to a community-based model. Earlier, participants had to travel to a central location for training. Now we reach out to villages, identify suitable participants, and conduct the program locally. Additionally, while earlier batches were heterogeneous, we conducted 3 exclusive batches for women this year.

Pre-training outreach: We identified and engaged with key stakeholders like Self-Help Group members, Panchayat representatives, Anganwadi teachers, and NGO representatives in Sira and Chikkanayakanahalli taluks of Tumkur district. 6 entrepreneurship awareness workshops were conducted, reaching 123 young people, followed by the selection of suitable aspirants and preparing the training schedule.

Business training: We conducted 4 batches of the Yuva Udyami program in Kallambella, Hoisalkatte, Huliya, and Singapura, engaging 84 entrepreneur aspirants, including 67 women. Sessions covered entrepreneurial skills, visits to the local market, and Krishi Vignana Kendra, and exposure visits to enterprises like Akshayakalpa, Isha Interlock Bricks, a woman-run welding shop, and a woman-run dairy unit. Participants also interacted with successful entrepreneurs and attended 2 expert-led webinars, the first on self-employment by Mr. Mahesh R.V., an organic spirulina products entrepreneur, and another by Rtn. Srinivasa Murthy, a Micro, Small, Medium Enterprises (MSME) consultant, on MSME benefits.



Entrepreneurial ecosystem research:

Navya Disha partnered with Azim Premji University on a research study to understand the entrepreneurial ecosystem in Anekal Taluk, Bengaluru Urban district. The objectives were to examine the nature and current status of microenterprises, identify potential entrepreneurs, assess their aspirations, capabilities, and support needs, and evaluate the availability of financial assistance through government schemes, banks, NGOs, and other institutions. The study also explored current market access and opportunities to connect enterprises to broader markets. The findings offer insights to design targeted interventions for strengthening microenterprise development, promoting sustainable livelihoods, and supporting inclusive local development in the region. Among the 408 existing entrepreneurs surveyed, most are engaged in traditional sectors such as tailoring, petty shops, animal husbandry, and small-scale trading, with limited diversification that may affect long-term sustainability and competitiveness. Despite strong entrepreneurial intent, especially among women, key challenges persist, including limited access to finance, low awareness of government schemes, and inadequate business skills. Of the 507 youth surveyed, 185 expressed interest in starting a business, many as first-generation entrepreneurs seeking training, guidance, and startup support. Their preferred sectors include digital services, food ventures, and agriculture-based enterprises. Anekal's proximity to Bengaluru and Hosur offers significant potential to tap into larger markets and scale local entrepreneurial efforts.

Capital support via financial linkages:

To support business aspirants in accessing funding, visits were made to the Department of Animal Husbandry and Veterinary Services in Sira, and to Karnataka State Financial Corporation, Karnataka Minorities Development Corporation, and the National Bank for Agriculture and Rural Development in Tumkur. We also visited the aspirants' respective banks to engage with branch managers and shared details of subsidised loan schemes with all participants.

Insights on data tracking: As part of Dell Technologies' Pro Bono Consulting Workshop, we collaborated on a project aimed at improving our systems for tracking youth-led entrepreneurship. Given our focus on addressing unemployment through enterprise development in rural and peri-urban areas, effective data tracking is critical. The Dell team evaluated our existing data collection processes and recommended a range of cost-effective software tools for data capture, analysis, and visualisation. Their insights have prompted us to think more critically about the challenges in developing a robust data tracking system for entrepreneurs and their enterprises.



Operational highlights



6 Entrepreneurship Awareness Programs

(EAPs) conducted

123 young people attended the EAPs

4 batches of entrepreneurship development training

84 participants trained

192 hours of training

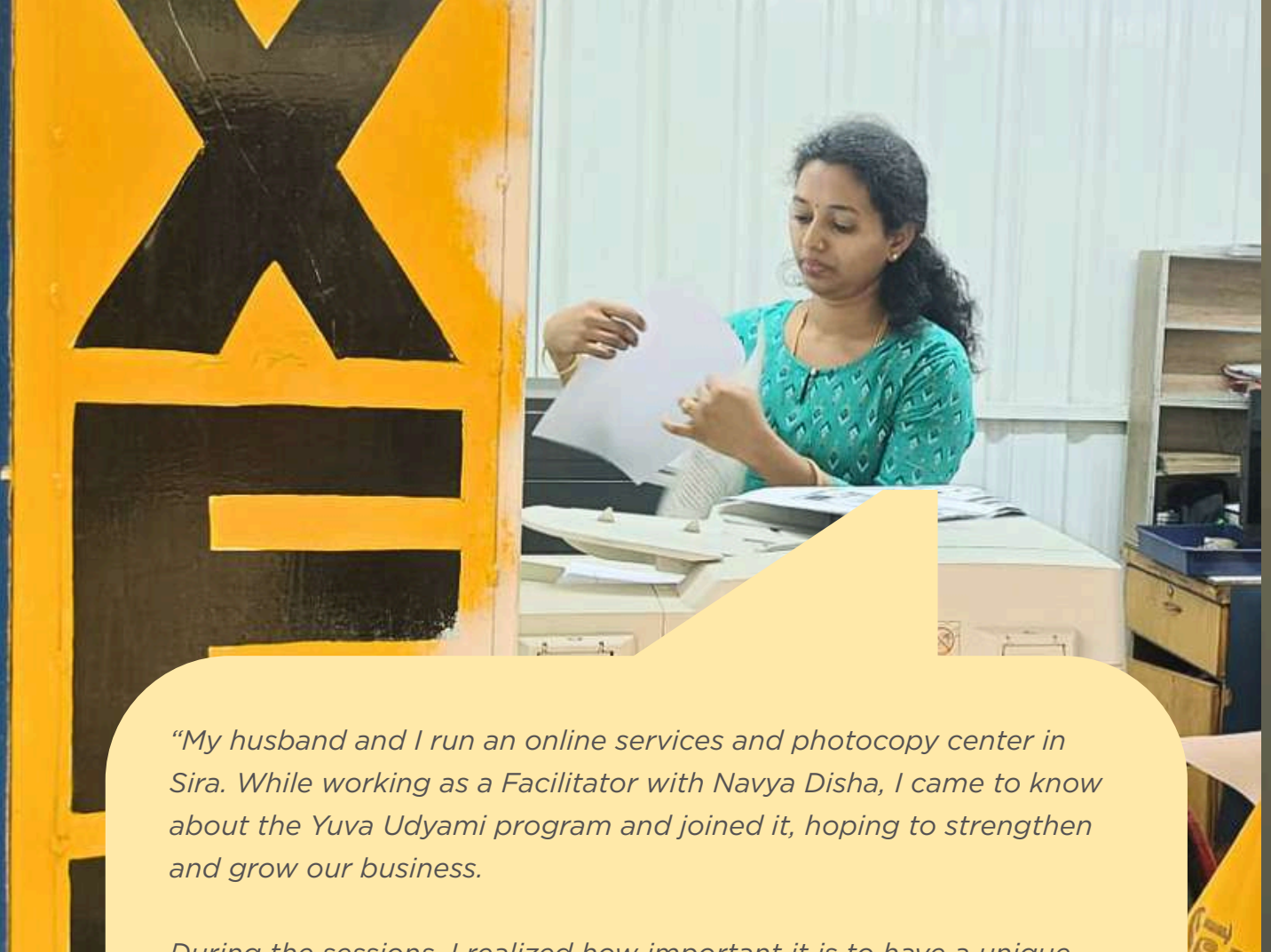
15 entrepreneurs received incubation support

We built on the momentum of last year's launch with 84 aspiring entrepreneurs participating in entrepreneurship development training across 4 batches. This year, 14 business plans were developed by participants. Of these, 11 were presented before the internal investment committee, with 4 advancing to the external investment committee. 3 entrepreneurs were shortlisted to pitch to the Yunus Social Business Fund Bengaluru, and one received financial support of Rs. 5 lakhs to grow their existing enterprise. Another participant successfully launched a new business. Additionally, 12 existing businesses were strengthened by applying learnings from the training. 2 of these business owners were supported in securing the Udyam registration for their enterprises upon completing the program.



Tejaswini at the helm: Learning how to expand her business

Sira, Tumkur



"My husband and I run an online services and photocopy center in Sira. While working as a Facilitator with Navya Disha, I came to know about the Yuva Udyami program and joined it, hoping to strengthen and grow our business.

During the sessions, I realized how important it is to have a unique value proposition in the market. The Business Model Canvas helped me identify both the gaps and opportunities in our work. One major change was learning to treat the business professionally. I started tracking our income, expenses, and even my own salary.

With support to build my business plan and present it to financiers, I was able to access funding. I used it to expand our center by adding a computer, photocopier, UPS, software, and Wi-Fi. This allowed me to offer more documentation-related services and take on bulk photocopy orders from local institutions like the court. Thanks to my timely, friendly, and quality service, customers often recommend my center to others."

Mahantesh making it happen: From idea to action

Hanumanthapura, Tumkur

"When I was in the final year of my bachelor's degree, I started thinking seriously about starting a business after graduating. Around that time, I saw my friend's WhatsApp status about Navya Disha's entrepreneurship program. I called to learn more and realized it was exactly the opportunity I needed to understand the basics of running a business.

During the training, I learned so many useful things...How to communicate with customers, the importance of quality and quantity, how to do publicity, and how to track income and expenses. Most importantly, I gained the confidence to start something of my own.


With encouragement and guidance from Navya Disha, I set up a tea shop near Kallambella in Sira Taluk. The business is doing well, and I believe it will continue to grow. I hope more young people get to experience this kind of support. So many are uncertain about their future or unable to find jobs. Programs like this can help us take control and become self-employed."



Looking ahead

We gained important insights from the Yuva Udyami batches trained this year. Although we applied a set of selection criteria, the biggest lesson was the importance of a better assessment of individual needs before finalising participants. Many trainees faced obstacles that prevented them from starting businesses. We also observed that those participants viewing entrepreneurship as just one of several livelihood options were less likely to proceed. Our key takeaway is that the training must address these challenges directly. Moving forward, we shall refine our outreach and enrollment processes to engage more committed candidates with ideas and a strong motivation, ensuring greater impact through the program.



A photograph of three young women standing in front of a building. The woman on the left is wearing a pink and blue patterned dress with a red shawl. The woman in the middle is wearing a white dress with a colorful geometric pattern and is holding a large brown paper folder. The woman on the right is wearing a purple dress with red floral embroidery. The background shows a building with a white lattice window and green foliage hanging from above.

PROGRAMS FOR LIVELIHOOD DEVELOPMENT

KUSHALA YUVA

SKILL BUILDING FOR EMPLOYMENT



Kushala Yuva

Skill Building for Employment

To be launched in the coming year

A significant barrier preventing young people from accessing available jobs is not the lack of education, but a mismatch between their existing skills and those demanded by employers. This persistent skill gap has led to high levels of unemployment and underemployment, especially among youth from economically disadvantaged backgrounds.

To address this, Navya Disha is launching a focused initiative to equip young people with the technical and life skills needed for meaningful employment. The program targets youth aged 18 to 25 who are not currently in education or full-time work, have any level of education up to a bachelor's degree, and reside in parts of Tumkur, Bangalore Rural and Urban, and Ramanagara districts. Through this initiative, Navya Disha aims to build the capabilities young people need to bridge the skill gap and succeed in today's job market.

We are collaborating with a few like-minded organisations, both NGOs and private companies, that are running skill training programs in Bangalore. These partners are focused on training and placing youth in the following sectors:

- Information Technology Enabled Services (ITeS)
- Hospitality Operations
- Beauty Care & Wellness
- Entry-level roles in the Retail sector

In the coming months, we shall raise awareness about these skill development opportunities that lead to gainful employment. Interested candidates will be referred to the partner organisations for enrollment. Eventually, we shall establish our own training infrastructure and curriculum at the Centre for Skilling & Entrepreneurship, in partnership with these organisations. All skilling activities, including training, placement, and mentorship, will be delivered through this centre.





**NURTURING YOUNG
SPORTING TALENT**



Sports Education Program with The Sports School and the Rohan Bopanna Tennis Academy

In 2024-25, Navya Disha partnered with The Sports School and the Rohan Bopanna Tennis Academy to create opportunities for talented children from underserved communities. Through this initiative, 25 children from North-east India with strong athletic potential were identified and enrolled at The Sports School in Kanakapura, on the outskirts of Bengaluru. As India's first integrated school for sports and academics, the institution offers a holistic development model, combining academic support with professional sports training. These students receive residential facilities, quality education, and specialized tennis coaching through the Rohan Bopanna Tennis Academy's Bhoomi Program, which aims to identify and nurture the next generation of Indian tennis players. The program places a strong emphasis on reaching children from a wide range of backgrounds, including those from rural areas, small towns, and families with limited financial means, with the goal of broadening Indian representation in national and international tennis.

The transformation in these children has been truly inspiring. From initial challenges like separation anxiety and adjusting to campus life, they have grown into confident, capable, and enthusiastic individuals. With consistent care, sports training, and a strong focus on hygiene and personal development, they are now thriving both on and off the court. Their journey this year reflects the power of opportunity, mentorship, and a nurturing environment.





5) NETWORKING AND COLLABORATION FOR ECOSYSTEM BUILDING

We actively participated in key events, workshops, and collaborations to strengthen our entrepreneurial ecosystem and youth development efforts.



At the Tumkur Innovation Network roundtable hosted by Siddaganga Incubation Foundation, to strengthen Tumkur's startup ecosystem through collaborative dialogue.



Speaker at the 'Rural India Colloquy' organised by Transform Rural India Foundation, to discuss rural youth employment in the Construction and Real Estate sector.



We participated in Micro Save Consulting's Financial Health Panel with Sa-Dhan and JPMorgan Chase to share insights on the financial health of women-led microbusinesses. Navya Disha contributed to convenings that shaped the development of the Financial Health Framework, which was presented and discussed.



We participated in 'Development Dialogue', the Deshpande Foundation's annual flagship event in Hubballi, which brought together organisations driving social impact. As part of the Skill Dialogue track, we engaged in discussions on bridging skill gaps and scaling education-to-employment solutions in Tier-2 and Tier-3 towns.

We participated in the Supraja Foundation's Partners' Meet in Bengaluru to speak on 'Developing Livelihood Opportunities for the Youth of Rural India'. We shared insights from our work in Tumkur, highlighting the importance of a place-based approach, emerging trends shaping the future of work, and the need to align youth skilling with employer demand and government priorities.

We attended 'Agile for NGOs' organised by Atlassian Foundation and Accenture - a workshop that introduced Agile project management techniques to representatives from 40 NGOs. Accenture trainers facilitated the session, covering Agile principles, case studies, and their relevance for nonprofit project management. Atlassian showcased their tools.

We participated in SELCO Foundation's Impact/Failure Conclave 2025, which offered a space for reflection on the role of failure in advancing developmental work.

We attended the TiE Global Summit 2024 which provided rich opportunities for learning, networking, and exploring ways to support and scale women-led enterprises.

We took part in "Impact Socials", hosted by JPMorgan Chase's Tech for Social Good, a global platform that fosters collaboration between technology leaders, social impact organisations, and ecosystem partners.





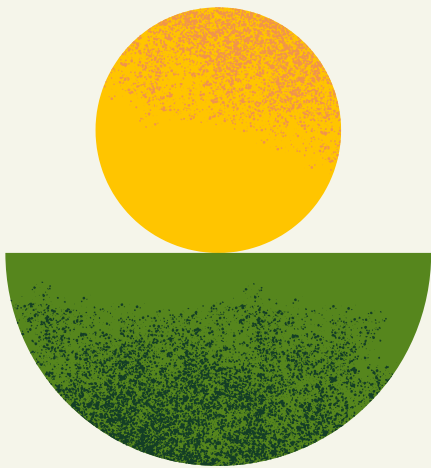
We engaged in the “Insights Into Youth Work” workshop organised by Samvada to explore youth development frameworks and curriculum design.



We contributed to Loyola Vikas Kendra’s “Entrepreneurial Skills for Rural Women” Workshop, training women in the Haveri district through interactive sessions.

As part of a volunteer engagement initiative by Atma, we partnered with EY Global Delivery Services in September–October 2024 to develop a comprehensive communication strategy for Navya Disha. The resulting strategy document offers clear direction and practical steps to strengthen our messaging and outreach. The structured approach and fresh perspectives brought in by the EY volunteers have been immensely valuable, providing us with a strong foundation to build on for future communication efforts.





6) OUR DONORS & STRATEGIC PARTNERS

**We are grateful to our donors who
support our vision and are helping expand
opportunity to where it is needed most**



**Thank you to our strategic partners
for walking alongside us in advancing
inclusive, community-driven change**





7) FINANCIALS

NAVYA DISHA - CONSOLIDATED ACCOUNT							
Avalahalli ,Anjanapura Post , JP Nagar 9th Phase , Bangalore -560108							
BALANCE SHEET AS AT 31-03-2025							
Liabilities	Schedule	Amount Rs	Amount Rs	Assets	Schedule	Amount Rs	Amount Rs
CORPUS FUND			2,04,92,965	FIXED ASSETS	1	3,26,57,276	
				Less: Depreciation		18,33,893	3,08,23,383
GENERAL FUND	2	3,24,63,552					
Less: Excess of Expenditure over Income		28,19,582	2,96,43,970	INVESTMENTS			
				Fixed Deposits	5		75,00,000
CURRENT LIABILITIES	3						
Compliances Payable		1,17,791		CURRENT ASSETS & ADVANCES			
Program Expenses Payable		5,33,600.00		Cash & Bank Balances	6	1,71,59,495	
Rent Payable		6,500.00		Income Tax Refundable	7	2,08,769	
Audit Fees Payable		3,00,000	9,57,891	Advances and Security Deposits	8	3,78,853	
				Interest Accrued	9	24,326	1,77,71,443
NON CURRENT LIABILITIES	4						
Lease Deposit			50,00,000				
			5,60,94,826				5,60,94,826

The accompanying schedules 1 to 14 are an integral part of the financial statements

As per our report of even date

For M.S. KAMATH & ASSOCIATES

Chartered Accountants

Firm Registration No: 001706S


M.S.KAMATH F.C.A.
Proprietor
M.No:022529
Date: 18-08-2025
Place: BANGALORE



For and on behalf of the board of trustees


SURESH K KRISHNA
Chairperson and Managing Trustee


ARCHANA NAMBIAR
Chief Executive Officer

NAVYA DISHA - CONSOLIDATED ACCOUNT					
Avalahalli ,Anjanapura Post , JP Nagar 9th Phase , Bangalore -560108					
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31-03-2025					
Expenditure	Schedule	Amount Rs	Income	Schedule	Amount Rs
Project/Programme Expenses	12	3,57,51,581	Grants	10	3,63,08,764
Administrative Expenses	13	58,40,867	Interest	11	27,43,536
Depreciation	1	2,79,433	Excess of Expenditure over Income		28,19,582
		4,18,71,882			4,18,71,882

The accompanying schedules 1 to 14 are an integral part of the financial statements

As per our report of even date

For M.S. KAMATH & ASSOCIATES

Chartered Accountants

Firm Registration No: 001706S

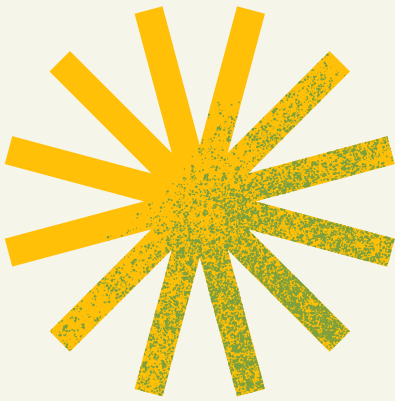

M.S.KAMATH F.C.A.
Proprietor
M.No:022529
Date: 18-08-2025
Place: BANGALORE



For and on behalf of the board of trustees


SURESH K KRISHNA
Chairperson and Managing Trustee


ARCHANA NAMBIAR
Chief Executive Officer



8) OUR PEOPLE

Board of Trustees



Thykat Muralidharan
Trustee



Raviprakash M.S.
Co-founder and Trustee



Suresh K. Krishna
Chairperson & Managing Trustee



G. Madhusudhana
Trustee



Sreekanta Sharma H.N.
Trustee



Sudha Sharma Chavatti
Trustee



Santosh K. Jahagirdar
Trustee



Sipika Nigam
Trustee



Our team



Navya Disha



www.navyadisha.org



info@navyadisha.org

